

# SPACE FOR YOUR TALENT.



The world is changing at an ever-faster pace. At the Johannes Kepler University Linz, we work on technologies and the ideas of tomorrow on a daily basis. At the same time, we educate over 23,000 young people to meet the demands of today's job market. In short, we are Upper Austria's largest institution for education and research. Are you interested in being a part of shaping the future at Austria's most attractive campus university?

In accordance with § 99 Sec. 1 of the Austrian Universities Act, the Faculty of Social Sciences, Economics & Business (SOWI) at the Johannes Kepler University Linz announces a temporary faculty opening for a University Professor.

The Faculty of Social Sciences, Economics & Business (SOWI) at the Johannes Kepler University Linz invites applications for a full-time, three-year professorship position for a

## **Professor of Cross-Cultural Management**

to begin immediately. After the three-year term, a position of a full professor for Cross Cultural Management with an unlimited time contract will be advertised.

The Johannes Kepler University Linz (JKU Linz, <http://www.jku.at>) is a young European university with an expert and accomplished focus on the academic areas of social and economic sciences, law, natural sciences and engineering. The studies of Human Medicine were added in 2014. During its fifty-year history, the university has achieved a national and international standing with its manifold achievements in research and teaching. The JKU is a campus-style university located north of the city of Linz, the capital of the vibrant region of Upper Austria. The unique campus environment provides close proximity between all disciplines. Interdisciplinary collaboration, innovative basic research, and close ties to local businesses and the business community have been in the DNA of JKU. By upholding principles of unity in research and teaching as well as fostering advanced methods of knowledge transfer, the JKU Linz generates and provides services for the greater good of society, the business community, fine arts and culture. Core target groups include students, the scientific community as well as organizations representing private and public life.

The successful candidate is required to have solid theoretical understanding and empirical expertise in the field of Cross Cultural and International Management from a behavioral perspective. We are open to a broad range of research interests in the field of international management/business, though a focus on the area of cross-cultural-management is required.

Research profiles that have a good fit with the work of the team members at the Department for International Management would be especially attractive. The successful candidate should be highly open to interdisciplinary collaboration in research.

The Johannes Kepler University, and the new JKU Business School in particular, is an international academic institution for research and teaching that is strongly embedded in the vibrant region of Upper Austria. The successful candidate will not only be expected to impact the international scientific community, but stimulate the region and advance the university's profile as an "Entrepreneurial University".

The successful candidate must hold a habilitation/Post-Doctorate or a comparable, internationally recognized academic qualification in Business Administration, documented by high-quality publications (cABS ranking, VHB Journal and Impact Factor) in international journals with peer-review procedures and scientific conferences with peer-review procedures considered equivalent to habilitation at the JKU in accordance with applicable guidelines. In addition, approved acquired external funding and research grants approved by funding agencies in Austria and/or abroad will be taken into account, along with professional experience at universities and/or research institutions in Austria and/or abroad. When reviewing qualifications, the candidate's scientific age will be taken into consideration.

The successful candidate will be expected to represent and further develop research in the area of "International Management/Business" in close coordination with JKU professors in related fields. In addition, the successful candidate should be willing to work together with the head of the academic subject area Business Administration and Business Informatics, the JKU Business School, and the JKU Rectorate to strengthen the university's research profile and the perception of research achievements at the Johannes Kepler University on an international level. The successful candidate is expected to assume administrative tasks and duties and exercise independent administration at the university.

The successful candidate should possess a solid understanding and expertise in the areas of "International Management/Business" and be in a position to represent the entire subject area as part of all of the academic degree programs offered at the JKU Business School, including interdisciplinary programs and Executive Education. The successful candidate should have the ability to teach both small-size and large-size courses with innovative pedagogical approaches. Education at the JKU Business School has an international focus and university courses will be held in both German and English. The successful applicant should have a strong, fluent command of English and a good knowledge of German. In addition to key professional qualifications, special emphasis is placed on social competence.

The candidate's application regarding his/her qualifications in research, teaching and university management will be considered under the following criteria:

- A research portfolio that thematically corresponds to the advertised position
- Post-doctorate degree/habilitation (venia docendi) in Business Administration or a comparable, internationally recognized post-doctorate qualification from a renowned university
- High-quality publications in specialized international journals as well as visible ambition and evident potential for future publication output at the highest level
- Contributions to high-quality academic and scientific conferences and symposia
- Acquired externally funded projects and approved research grants
- International track record of professional experience at universities and/or research institutions
- Proven track record of having served in significant leadership and management roles in the Higher Education institutions
- Experience in knowledge transfer in the field of Cross-cultural and International Management
- Didactic excellence in research-led education and teaching and experience supervising academic and scientific papers and theses
- Significant international experience outside the German speaking academic system
- A willingness to work together closely with JKU faculty members, the department head, the JKU Business School, and the JKU Rectorate to strengthen the subject area's profile
- A willingness to manage university self-administration tasks and duties and to lead and manage research groups and/or a university department
- A willingness to engage in international development and the professional advancement of women

If you have any questions about the position, please contact Prof. Christoph Teller, E-mail: [christoph.teller@jku.at](mailto:christoph.teller@jku.at) or Prof. Regina Gattringer, E-mail: [regina.gattringer@jku.at](mailto:regina.gattringer@jku.at).

An annual gross salary above the minimum amount of € 74,503.80 as stated in the collective agreement will be offered.

The Johannes Kepler University wishes to increase the proportion of academic female faculty and, for this reason, especially welcomes applications by qualified women. If applicants are equally qualified, a woman will be given preference for this position. The university welcomes applications from qualified applicants who have disabilities. These applications will be given special consideration.

Prospective applicants interested in the position are requested to electronically send an application to the Rector of the Johannes Kepler University at: [application@jku.at](mailto:application@jku.at) by August 11, 2021. Please download the application form from the job profile at: [www.jku.at/professuren](http://www.jku.at/professuren). If documents cannot be sent electronically, they are to be sent in quintuplet copy and should arrive at the Rector's office no later than one week after the end of the application deadline.