

# PROF.<sup>IN</sup> DORIS WEICHSELBAUMER

## CURRICULUM VITAE

### ACADEMIC EDUCATION

---

Habilitation in Economics (all areas), 2008; University of Linz, „*Essays on Empirical Labour and Personnel Economics*“

Dr. rer. soc. oec., 2002 (*with distinction*); University of Linz, Faculty of Social and Economic Sciences, Topic of Doctoral Dissertation: “*Essays on Labor Market Discrimination*” (Supervisors: Rudolf Winter-Ebmer, Linz and Michael Landesmann, Linz/Vienna)

MA Gender Studies, 2007 (*with distinction*); School for Oriental and African Studies, Faculty of Languages and Culture, University of London

Mag. rer. soc. oec., 1996; University of Linz, 1990-1996 Studies in Economics, Johannes Kepler University of Linz, Austria

### ACADEMIC EMPLOYMENT

---

Since July 2013      Professor for Gender and Women’s Studies, Head of the Department of Women’s and Gender Studies, University of Linz (Secondary Affiliation at the Department of Economics)

April 2010 – May 2012      Visiting Professor for Gender and Economics, Harriet Taylor Mill-Institute for Economic and Gender Studies, Hochschule für Wirtschaft und Recht, Berlin

Visiting Researcher at DIW, Berlin (German Institute for Economic Research)

December 2008 – June 2013      Associate Professor at the Department of Economics, University of Linz

September 2004 – September 2005      Visiting Professor, Department of Economics, Universitat Pompeu Fabra, Barcelona

Since November 2003      Research Fellow at the Institute for the Study of Labor (Institut zur Zukunft der Arbeit, IZA), Bonn

July 1996 – June 2013      University Assistant at the Department of Economics, University of Linz

October 1995 – June 1996      Tutor for Microeconomics, Department of Economics, University of Linz

### PROFESSIONAL SERVICES

---

Coeditor, *Feminist Economics*, 2016 –

Editorial Board Member, *Feminist Economics*, 2012 – 2016

Equal Opportunities Officer, Verein für Socialpolitik, 2021 – 2022

Task Group Code of Ethics, Verein für Socialpolitik, 2021 – 2022

## **OTHER INTERNATIONAL ACADEMIC EXPERIENCE – RESEARCH VISITS**

---

Winter 2019/20	Research visit at the University of California, Berkeley
June 2009 – February 2010	Visiting Researcher at the University of London, School for Oriental and African Studies
January – May 2009	Visiting Researcher at the University of the West Indies, Cave Hill, Institute for Gender and Development
Summer 2002	Research visit at the London School of Economics (EUSSIRF)
Summer 2001	Summer School on Econometrics at the London School of Economics,
Autumn 1999	Research visit at the University of Massachusetts, Amherst, Department of Economics, under invitation of Nancy Folbre and Lee Badgett
Autumn 1998	Research visit at the University of Massachusetts, Amherst, Department of Economics, under invitation of Nancy Folbre and Lee Badgett
Spring 1998	Research visit at Harvard University, Women's Studies, under invitation of the Director of Women's Studies, Juliet Schor
Spring 1995	Research visit at the University of California, Berkeley, Institute of Industrial Relations

## **SCIENTIFIC AWARDS**

---

- Gabriele-Possanner-Staatspreis des BMBWF, 2019
- agro-Forschungspreis (Austrian Gay Professionals), 2014
- Käthe-Leichter-Staatspreis für Frauenforschung, Geschlechterforschung und Gleichstellung in der Arbeitswelt, 2014
- Eckstein Prize for best paper of the 2003-2004 volumes of the Eastern Economic Journal, 2005
- Science Prize of the Austrian Chamber of Labor (AK Wissenschaftspreis), 2003
- S Kepler Research Prize, Allgemeine Sparkasse, 2002
- Forschungspreis der Maria-Schaumayer-Stiftung, Austrian Central Bank, research prize for women's studies, 1996
- KIP (Kepler-Internationalisierungsprogramm), Land Oberösterreich und Wirtschaftskammer Oberösterreich, 1995
- Leistungsstipendium, Johannes Kepler Universität, 1993

## FUNDING: DRITTMITTEL VON GEFÖRDERTEN PROJEKTEN UND KOOPERATIONEN

---

- LIT-Project (Linz Institute for Technology), Ars Electronica Festival 2020
- Stadt Linz, Frauenbericht 2018
- BMF, BMWFW, BMVIT, Land OÖ, Frauenbüro Linz, AK Wien, AK OÖ (funding for ÖGGF-Tagung) 2016
- Schweizerischer Nationalfond SFN (together with Sascha Becker, University of Warwick, and Ana Fernandes, University of Bern), 2012-2015
- Bundesministerium für Arbeit, Soziales und Konsumentenschutz, Österreich, 2012-2014
- Österreichischer Wissenschaftsfond FWF, Nationales Forschungsnetzwerk "Austrian Center for Labor Economics and the Analysis of the Welfare State", 2008-2011, extended for 2011-2014, Subproject Experimental Economics (together with Rupert Sausgruber and Jean-Robert Tyran)
- Bundesministerium für Wissenschaft und Forschung, Postdoctoral Fellowship Geistes-, Sozial- und Kulturwissenschaften (GSK), 2009
- Bundesministerium für Wissenschaft und Forschung, Postgraduate Stipendium für das fremdsprachige Ausland (University of London), 2005
- EUSSIRF, European Union Social Science Information Research Facility, research grant for London branch, 2002
- Ludwig Boltzmann Institute for Growth Research, 2000 (project lead: Rudolf Winter-Ebmer)
- S Forschungsförderungsfond der Allgemeinen Sparkasse, 1997

## PUBLICATIONS

---

### ARTICLES IN INTERNATIONAL PEER REVIEWED JOURNALS:

*Schuster, Julia and Doris Weichselbaumer: 'Just Take It Off, Where's the Problem?' How Online Commenters Draw on Neoliberal Rationality to Justify Labor Market Discrimination Against Women Wearing Headscarves, Ethnic and Racial Studies, 45(11), 2022, 2157-2178.*

*Weichselbaumer, Doris and Julia Schuster: The Effect of Photos and a Local Sounding Name on Discrimination Against Ethnic Minorities in Austria. A Field Experiment, European Sociological Review, 37(6), 2021, 867-882.*

*Steinmayr, David, Doris Weichselbaumer, Rudolf Winter-Ebmer: Gender Differences in Active Ageing: Findings from a New Individual-Level Index for European Countries, Social Indicators Research, 151, 2020, 691-721.*

*Weichselbaumer, Doris: Multiple Discrimination against Female Immigrants Wearing Headscarves, Industrial and Labor Relations Review, 73(3), 2020, 600-627.*

*Becker, Sascha, Ana Fernandes, Doris Weichselbaumer: Discrimination in Hiring Based on Potential and Realized Fertility: Evidence from a Large-Scale Field Experiment, Labour Economics, 59, 2019, 139-152.*

*Weichselbaumer, Doris: Discrimination Against Migrant Job Applicants in Austria. An Experimental Study, German Economic Review, 18(2), 2017, 237-265.*

*Pascual-Ezama, David, Toke R. Fosgaard, Juan Camilo Cardenas, Praveen Kujal, Robert Veszteg, Beatriz Gil-Gómez de Liano, Brian Gunia, Doris Weichselbaumer, Katharina*

Hilken, Armenak Antinyan, Joyce Delnoij, Antonios Proestakis, Michael D. Tira, Yulius Pratomo, Tarek Jaber-López, Pablo Branas Garza: Context-dependent Cheating: Experimental Evidence from 16 Countries, *Journal of Economic Behavior and Organization*, 116, 2015, 379-386.

Weichselbaumer, Doris: Testing for Discrimination against Lesbians of Different Marital Status. A Field Experiment, *Industrial Relations*, 54 (1), 2015, 131-161.

Doris Weichselbaumer: Sex, Romance and the Carnavalesque between Female Tourists and Caribbean Men, *Tourism Management*, 33, 2012, 1220-1229.

Schwieren, Christiane and Doris Weichselbaumer: Does Competition Enhance Performance or Cheating? A Laboratory Experiment, *Journal of Economic Psychology*, 31(3), 2010, 241-253.

Zweimüller, Martina, Rudolf Winter-Ebmer and Doris Weichselbaumer: Market Orientation and Gender Wage Gaps: An International Study, *Kyklos*, 61(4), 2008, 615-635.

Weichselbaumer, Doris and Rudolf Winter-Ebmer: The Effect of Competition and Equal Treatment Laws on the Gender Wage Differential, *Economic Policy*, 22(50), 2007, 235-287.

Weichselbaumer, Doris and Rudolf Winter-Ebmer: Rhetoric in Economic Research. The Case of Gender Wage Differentials, *Industrial Relations*, 45(3), 2006, 416-436.

Weichselbaumer, Doris and Rudolf Winter-Ebmer: A Meta-Analysis on the International Gender Wage Gap, *Journal of Economic Surveys*, 19(3), 2005, 479-511.

[Reprinted in: "Meta-Regression Analysis. Issues of Publication Bias in Economics," *Surveys of Recent Research in Economics Series*, edited by Colin Roberts and T. D. Stanley, Blackwell Publishing, 2005, 183-216].

Weichselbaumer, Doris: Is it Sex or Personality? The Impact of Sex-Stereotypes on Discrimination in Applicant Selection, *Eastern Economic Journal*, 30(2), 2004, 159-186.

Weichselbaumer, Doris: Sexual Orientation Discrimination in Hiring, *Labour Economics*, 10(6), 2003, 629-642.

[Reprinted in: "Queer Economics: A Reader," edited by Joyce Jacobsen and Adam Zeller, Routledge, 2007, 275-290].

[Reprinted in: "The Law and Economics of Discrimination," edited by John J. Donohue III, Edward Elgar, 2013.]

#### **ARTICLES IN GERMAN-SPEAKING PEER REVIEWED JOURNALS:**

Weichselbaumer, Doris, Leonie Kapfer und Sebastian Fitz-Klausner: Scheitern im Paradies. Die filmische Repräsentationsfigur der weiblichen Sextouristin in Paradies: Liebe und Vers le sud, *GENDER – Zeitschrift für Geschlecht, Kultur und Gesellschaft* (im Erscheinen).

#### **ARTICLES IN COLLECTIVE VOLUMES:**

Doris Weichselbaumer: Discrimination Due to Sexual Orientation (2022), in: *Handbook of Labor, Human Resources and Population Economics*, edited by Klaus Zimmermann, Springer, 1-27.

Schuster, Julia und Doris Weichselbaumer: "Seine Firma, seine Regeln": Wie Fraueninteressen in einem Online-Forum zur Legitimierung von Arbeitsmarktdiskriminierung

von Kopftuchträgerinnen instrumentalisiert werden, in: Körperbilder, Körpersymbole und Bekleidungsansprüche. Zur Repräsentation von Frauen in Werbung, Medien und Sport, herausgegeben von Ingrid Moritz, Birgit Sauer, Asiye Sel, ÖGB Verlag, 2020, Wien, 201-215.

*Weichselbaumer, Doris*: Employment Discrimination, in: The Wiley Blackwell Encyclopedia of Gender and Sexuality Studies, edited by Nancy Naples, Wiley, 2016.

*Weichselbaumer, Doris*: Discrimination in Gay and Lesbian Lives, in: Handbook of Research on Gender and Economic Life, edited by Deb Figart and Tonia Warnecke, Edward Elgar, 2013, 236-254.

*Weichselbaumer, Doris*: „Diskriminierung“ in der ökonomischen Literatur, in: „Genus Oeconomicum. Ökonomie – Macht - Geschlechterverhältnisse“, herausgegeben von Meike Lemke, Cornelia Ruhe, Marion Woelki und Béatrice Ziegler, UVK Verlagsgesellschaft, 2006, 189-204.

#### **ARTICLES IN OTHER JOURNALS:**

*Weichselbaumer, Doris und Julia Schuster*: Geschlecht und Leistung, WISO, 42, 2019, 73-88.

*Weichselbaumer, Doris und Julia Schuster*: Empirische Evidenz zur Feststellung und Reduktion von Diskriminierung bei der Stellenbesetzung, Linzer Schriften zu Gender und Recht, 56, 2015, 111-137.

*Weichselbaumer, Doris*: Lohnunterschiede zwischen Männern und Frauen: Ursachen und Debatten, Linzer Schriften zu Gender und Recht, 52, 2013, 71-93.

*Weichselbaumer, Doris*: Gleiche Qualifikation - unterschiedliche Behandlung? Drei österreichische Studien zur Arbeitsmarktdiskriminierung von Frauen, WISO, 2, 2003, 13-30.

*Weichselbaumer, Doris*: Internationale Lohndifferentiale zwischen Männern und Frauen, Kontraste, 9, 2003.

*Weichselbaumer, Doris*: It's here if you're queer. Arbeitsmarktdiskriminierung aufgrund von sexueller Orientierung, Kurswechsel, 1, 2002, 57-65.

*Weichselbaumer, Doris*: Sally and Peppermint Patty looking for a job. Geschlechtsspezifische Diskriminierung am Arbeitsplatz, Linzer Schriften zur Frauenforschung, 11, 1999, 67-105.

#### **ARTICLES IN REFEREED CONFERENCE PROCEEDINGS:**

*Weichselbaumer, Doris*: Sex and Type Specific Discrimination in Applicant Selection. Gender Identity and the Labor Market, in: Fairness and Cooperation, Proceedings of the XXV IAREP/SABE Conference, edited by Erik Hölzl, Erich Kirchler, Katja Meier, Christa Rodler, Kishor Thanawala, Wien: Universitätsverlag, 2001, 417-421.

*Weichselbaumer, Doris*: Relationships between Female Tourists and Caribbean Men, in: Proceedings of the TOCOCU 1<sup>st</sup> Biannual Conference, edited by David Picard and Carina Amaral, CD-ROM, 2011.

## **OTHER PUBLICATIONS:**

*Hofer, Helmut, Gerlinde Titelbach, Doris Weichselbaumer, Rudolf Winter-Ebmer:* Diskriminierung von MigrantInnen am österreichischen Arbeitsmarkt, Studie im Auftrag des BMASK, 2013.

*Bergmann, Nadja, Margarete Kreimer, Andrea Leitner, Christine Mayrhuber, Doris Weichselbaumer:* Aufbruch. Erster Workshop Feministischer ÖkonomInnen in Österreich, Kurswechsel, 1, 2002, 4-7.

*Weichselbaumer, Doris:* Labor and Marriage Market Interactions - The Role of Gender, manuscript, June 1999.

*Weichselbaumer, Doris:* Models of the Household and their Implications for the Analysis of the Division of Labor between Men and Women, Master's Thesis, 1996.

## **CURRENT PROJECTS:**

*Ransmayr, Juliane, Doris Weichselbaumer:* The Gender Wage Gap Among University Graduates in Germany.

*Weichselbaumer, Doris:* Discrimination in Helping Behaviour.

*Schmieder, Julia, Clara Welteke, Doris Weichselbaumer and Katharina Wrohlich:* Discrimination against Fathers who take Paternal Leave.

## **EDITORIAL ACTIVITY:**

---

Co-Editor of the issue "Feminist Economics", Kurswechsel, 1, 2002

Coeditor of the Special issue "Gender Economics", Jahrbücher für Nationalökonomie und Statistik (Journal of Economics and Statistics), 2022

## **PRESENTATIONS – WISSENSCHAFTLICHE VORTRAGSTÄTIGKEIT**

---

### **PRESENTATIONS AT INTERNATIONAL CONFERENCES:**

- International Association for Feminist Economists (IAFFE), 2022, Geneva
- Third Conference on Discrimination in the Labor Market, Bern University of Applied Sciences, 2019
- International Association for Feminist Economists (IAFFE), 2019, Glasgow
- Society for the Advancement of Behavioral Economics and International Association for Research in Economic Psychology and (SABE/IAREP), Annual Conference 2018, London
- Economic Science Association (ESA), World Congress 2018, Berlin
- European Society for Population Economics, Annual Conference 2018, Antwerp
- Conference on Ethnic Inequality in the Labour Market, University of Amsterdam, 2017
- IZA/CREST/OECD Workshop: Recent Advances in the Economics of Discrimination 2017, Paris

- European Society for Population Economics, Annual Conference 2017, Glasgow
- European Association of Labour Economists, Annual Conference 2016, Ghent
- International Association for Feminist Economists (IAFFE), Annual Conference 2016, Galway, Ireland
- European Society for Population Economics, Annual Conference 2016, Berlin
- Conference on Discrimination in the Labor Market, Bern University of Applied Sciences, 2015
- International Association for Feminist Economists (IAFFE), Annual Conference 2015, Berlin
- BEgender@DIW 2015, Symposium on Behavioral Economics with an Emphasis on Gender, DIW, Berlin
- Austrian Economic Association (NOeG), Annual Conference 2014, Vienna
- European Society for Population Economics (ESPE), Annual Conference 2013, Aarhus
- International Meeting of Experimental and Behavioral Economists (IMEBE), 2013, Madrid
- Economics, Feminism and Science (efas), Annual Conference 2012, Berlin
- Workshop Sexual Orientation Discrimination in the Labor Market, 2012, University of Paris 1, Panthéon-Sorbonne
- International Association for Feminist Economists (IAFFE), Annual Conference 2012, Barcelona
- Tagung des Arbeitskreises Politische Ökonomie, 2012, Hamburg
- Tourism and Seductions of Difference, Conference of the Tourism-Contact-Culture Research Network, 2010, Lisbon
- Social Economics, 2007, Amsterdam
- IZA/Sole Meeting, Institute for the Study of Labor and Society of Labor Economists, 2007, Buch am Ammersee
- French Economic Association, Behavioral and Experimental Economics, 2007, Lyon
- Creolizing Europe, 2007, Manchester
- Gender Conference, 2007, York
- American Economic Association/Allied Social Science Association (ASSA), Annual Meeting 2005, Philadelphia
- Rethinking Marxism, Conference 2003, Amherst
- International Association for Feminist Economists (IAFFE), Annual Conference 2003, Barbados
- Applied Econometrics Association (AEA), "Econometrics of Wages" 2002, Brussels
- Economics, Feminism and Science (efas), Annual Conference 2002, Berlin
- European Society for Population Economics (ESPE), Annual Conference 2002, Bilbao
- American Economic Association (AEA), Annual Meeting 2002, Atlanta
- European Association of Labour Economists, Conference 2002, Paris
- Verein für Socialpolitik, Jahrestagung 2002, Innsbruck

- Economics, Feminism and Science (efas), Annual Conference 2001, Berlin
- Economic Science Association (ESA), Annual Conference 2001, Barcelona
- Eastern Economic Association (EEA), Annual Conference 2001, New York
- European Economic Association (EEA), Annual Congress 2000, Bolzano
- International Association for Research in Economic Psychology and Society for the Advancement of Behavioral Economics (IAREP/SABE), Annual Colloquium 2000, Baden
- American Women's Studies Association (NWSA), Conference 2000, Boston
- Ionian Conference of the London School of Economics (LSE) in cooperation with the EU 2000, Corfu
- Allied Social Science Association (ASSA), Annual Meeting 2000, Boston
- International Association for Feminist Economists (IAFFE), Annual Conference, 1998, Amsterdam
- Verein für Socialpolitik, Jahrestagung 2000, Berlin
- European Society for Population Economics (ESPE), Annual Conference 1999, Torino
- Institute for the Study of Labor (IZA), Summer School in Labor Economics 1999, Buch am Ammersee

#### **KEYNOTES AT INTERNATIONAL CONFERENCES:**

- „Diskriminierung von kopftuchtragenden Frauen mit Migrationshintergrund bei der Arbeitssuche“, Vortrag auf Einladung des Bundesministeriums des Inneren Deutschlands, Islamkonferenz, Berlin, 2019
- „Methods of Measuring Discrimination and their Applications“, Interdisciplinary Perspectives on Discrimination in the Context of Migration and Mobility, University of Neuchâtel, 2017
- “Frauen am Arbeitsmarkt. Studien zur Arbeitsmarktdiskriminierung”, Genus Oeconomicum - Zur Ökonomie der Geschlechterverhältnisse, University of Zürich (in collaboration with University Konstanz), 2005

#### **PRESENTATIONS AT NATIONAL CONFERENCES/WORKSHOPS:**

- Annual Workshop of the Department of Economics, University of Linz, St. Agatha, 2015
- Austrian Economic Association (NOeG) 2014, Vienna
- Conference „Don't ask – don't tell? Sexuelle Orientierungen und Arbeitsplatz“, Medical University of Vienna, 2013
- Conference „Zwischen Gleichstellungserfolgen und Antifeminismus. Zwiespältige Tendenzen in der Modernisierung der Geschlechterverhältnisse“, University of Linz, 2013
- Conference “Frauen- und Geschlechterforschung in den Sozial- und Wirtschaftswissenschaften”, University of Graz, 2004
- Austrian Economic Association (NOeG) 2004, Vienna
- 3<sup>rd</sup> Austrian Workshop for Feminist Economists 2004, Vienna



- Annual Workshop of the Department of Economics, University of Linz 2003, Neufelden
- 2<sup>nd</sup> Austrian Workshop for Feminist Economists 2002, Vienna
- Austrian Economic Association (NOeG) 2002 Vienna
- 1<sup>st</sup> Austrian Workshop for Feminist Economists 2001, Vienna
- AbsolventInnenntag 1999, University of Linz
- 1<sup>st</sup> Austrian Labor Market Workshop 1999, Vienna
- Annual Workshop of the Department of Economics, University of Linz, St. Johann, 1999

#### **PRESENTATIONS AT NATIONAL AND INTERNATIONAL SEMINARS:**

- Universität Innsbruck, Center für Interdisziplinäre Geschlechterforschung, 2021
- University of Bern, Department of Sociology, 2020
- University of Hamburg, Fachbereich Sozialökonomie, 2019
- University of Graz, Department of Economics, 2019
- University of Amsterdam, Amsterdam Research Centre for Gender & Sexuality, 2018
- University Rotterdam, Erasmus School of Economics, 2018
- University of Innsbruck, Department of Economics, 2017
- Stockholm University, SOFI, 2017
- Jawaharlal Nehru University, Delhi, Centre for Informal Sector and Labour Studies, 2013
- University of Cologne, 2011
- Hochschule für Wirtschaft und Recht, Harriet Taylor Mill Institut für Ökonomie und Geschlechterforschung, 2010
- University of London, School for Oriental and African Studies, Center for Gender Studies, 2010
- University of the West Indies, Cave Hill, Institute for Gender and Development, 2009
- University of Innsbruck, Department of Economics, 2007
- Universidad del País Vasco, Bilbao, Department of Economics, 2005
- Universitat Pompeu Fabra, Department of Economics, 2004
- National Bureau of Economic Research (NBER), Cambridge, 2003
- Free University Berlin, Institut für Management, Personalpolitik, 2002
- ZEW, Centre for European Economic Research, 2002
- IZA, Institute of the Study of Labor, Bonn, 2002

#### **DISCUSSANT:**

- Gender in WWWforEurope, 2nd WWWforEurope Feedback Conference, Wifo, 2015.
- Choosing Bargaining Partners - An Experimental Study on the Impact of Information about Income and Gender, ESA conference, Barcelona, 2001 (Hakan Holm and Peter Engfeld)

- Male-Female Wage Differentials in Ireland, 1987 to 1997, IZA workshop „Gender and the Labor Market“, Bonn, 2000 (Allan Barrett)

#### SCIENCE TO PUBLIC TALKS AND PANELS (SELECTION):

- “Diskriminierung am Arbeitsmarkt“, CASE Online Summit 5 „Praxis trifft Forschung“, 2021.
- “Diskriminierung bei der Stellenbesetzung“, Gender-Weiterbildungsseminar AMS Salzburg, 2019.
- “Diskriminierung bei der Stellenbesetzung“, Integrationsstelle des Landes Oberösterreich, 2019.
- “Geschlecht und Leistung“, Tagung „Frauen Leisten Enormes“, AK Linz, 2018.
- “Diskriminierung aufgrund des Kopftuchs“, Kopftuch in der Arbeitswelt: zwischen Anti-Diskriminierungsgesetz und Alltagsrealität, Wien, 2016.
- “Diskriminierung bei der Stellenbesetzung“, Weiterbildungsseminar des AMS, 2016.
- “Diskriminierung von MigrantInnen in Österreich: Ergebnisse von Correspondence Tests“, Tagung: „Ein Bild sagt mehr als 1000 Worte. Zum Potential von anonymisierten Bewerbungen“, ZARA in Kooperation mit AK Wien, 2016.
- “Correspondence Testing: Existing Studies, Methodology, and Challenges“, European Training on Racial Discrimination at the Labour Market and Situation Testing, ZARA in Kooperation mit Sozialministerium, 2015.
- “An den Wurzeln gepackt: Ungleiche Bildungschancen und gesellschaftliche Teilhabe“, Jean Monnet Round Table, WU Wien, 2015.
- “Eine experimentelle Studie zur Diskriminierung am Arbeitsmarkt“, Konferenz „Wir halten Sie in Evidenz“, organisiert von Migrare und AK Linz, Linz, 2014.
- “Diskriminierung von MigrantInnen in Österreich“ Bundesministerium für Arbeit, Soziales und Konsumentenschutz, Wien, 2013.
- “Diskriminierung von Frauen mit Migrationshintergrund. Ergebnisse eines Experiments“, „Femigration“ – Relevanz und Potenzial migrantischer Frauen in der interkulturellen Gesellschaft. Tagung des Integrationsbüros in Kooperation mit dem Frauenbüro der Stadt Linz, 2013.
- “Diskriminierung von Frauen aufgrund ihrer sexuellen Orientierung am Arbeitsmarkt“, Queer Lecture des LesBiSchwulTrans Referat der ÖH, 2013
- “Feministische Ökonomie“, Vortrag für das Linzer Frauenbüro, 2008
- Präsentation von Studienergebnissen aus Behavioral und Gender Economics im Treffpunkt Wissenschaft, ORF Studio, 2007
- “Reziprozität und crowding-out intrinsischer Motivation“, Präsentation für den Steirischen Herbst, 2007
- “Gleiche Qualifikation – unterschiedliche Arbeitsmarktchancen“ (Equal human capital – different labor market opportunities), Sparkassen-Forschungsinstitut, 2003
- “Die politische Ökonomie der Geschlechterbeziehung“ (The political economy of gender relations), talk for VHS lecture series "Beziehungsformen für das 21. Jahrhundert", 2001
- “It's here if you're queer" (Discrimination based on sexual orientation), talk for Lesbian and Gay Alliance (HOSI), 2001
- Talk on labor market discrimination presented to BPW Austria, Business and Professional Women, 2000
- Podiumsdiskussion "Mehr als Sorge" über Vergangenheit, Gegenwart & Zukunft mit Johanna Dohnal und Freda Meissner-Blau, 2000
- “Wo bleibt die Marie?“ Einkommens-, Ausbildungs- und Arbeitsmarktchancen für Frauen und Mädchen, Tagung von Arbeiterkammer Wien, ÖGB und AMS, 2000

## **MEDIA COVERAGE TV/RADIO/PRINTMEDIA (SELECTION)**

---

TV: Report, ZIB, Oberösterreich heute, DOKeins, ARD „hart aber fair“; Radio: Südwestdeutscher Rundfunk, Deutschlandradio, FM4, Ö1 Dimensionen, Radio Oberösterreich; Print: der Standard, OÖN, News, Profil, Süddeutsche Zeitung, Die Tageszeitung taz, der Spiegel, BBC, Harvard Business Review, Foreign Policy, VOX CEPR Policy Portal (and many more).

## **CONFERENCE ORGANIZATION (KONZEPTION UND DURCHFÜHRUNG VON TAGUNGEN)**

---

Co-Organizer of LIT-Project “How to become a high-tech antidiscrimination activist collective” at Ars Electronica Festival, Linz, 2020 (i.a., with Lisa Nakamura, Safiya Umoja Noble)

Co-Organizer of the third Conference on Discrimination in the Labor Market (together with Ana Fernandes), Bern University of Applied Sciences (i.a., with Raquel Fernández, Ana Rute Cardoso, Dan-Olof Rooth, Carmit Segal, Michèle Tertilt, Andrea Weber) Bern, 2019

Co-Organizer of the second Conference on Discrimination in the Labor Market (together with Sascha Becker and Ana Fernandes), Bern University of Applied Sciences (i.a., with Daniel Hamermesh, Peter Kuhn, Rafael Lalive, Erik Plug, Nina Smith), Bern, 2017

Co-Organizer of the Annual Conference of the Austrian Association for Gender Studies (ÖGGF), Linz, 2016

Co-Organizer of the first Conference on Discrimination in the Labor Market (together with Sascha Becker and Ana Fernandes), Bern University of Applied Sciences (i.a., with Mahmood Arai, Ghazala Azmat, Christina Felfe, Peter Kuhn, David Neumark, Judy Rich), Bern, 2015

Co-Organizer of the Austrian Workshops for Feminist Economists, Vienna, 2001, 2002, 2004, 2007, 2013, 2014, 2018

Co-Organizer of the symposium "Gender Technologies - Juggling Sex, Gender and Sexual Technologies" (i.a., with Stefan Hirschauer, Stevi Jackson, Verena Kuni) Linz, 2001

## **ORGANIZATION OF CONFERENCE SESSIONS**

---

Mentoring Workshop für Frauen, VfS Jahrestagung 2021, 2022

Panel „Frauen in die Wirtschaftspolitik“, VfS Jahrestagung 2021, mit Vertreter:innen der Deutschen Bundesministerien sowie Bundeskanzleramt

Panel „Herausforderungen und Chancen für Frauen in akademischen Führungsrollen: Berichte aus Theorie und Praxis“, VfS Jahrestagung 2022

## **REFeree FOR THE FOLLOWING INTERNATIONAL, PEER-REVIEWED JOURNALS (SELECTION ECONOMICS)**

---

Economica, Economic Inquiry, Economic Journal, Empirical Economics, European Economic Review, Experimental Economics, Feminist Economics, Industrial and Labor Relations Review, Industrial Relations, International Economic Review, International Journal of Manpower, Journal of Economic Behavior and Organization, Journal of Economic Psychology, Journal of Labour Market Research, Journal of Population Economics, Labour Economics, Labour, Management Science, Structural Change and Economic Dynamics, Urban Economics

**REFEREE FOR THE FOLLOWING INTERNATIONAL, PEER-REVIEWED JOURNALS  
(SELECTION MULTIDISCIPLINARY)**

---

Nature Human Behaviour, Proceedings of the National Academy of Sciences (PNAS)

**REFEREE FOR THE FOLLOWING INTERNATIONAL, PEER-REVIEWED JOURNALS  
(SELECTION SOCIAL SCIENCES, GENDER STUDIES, ETHNIC AND MIGRATION STUDIES,  
HUMANITIES)**

---

American Sociological Review, European Sociological Review, Journal of Ethnic and Migration Studies, Journal of Homosexuality, Journal of Languages and Culture, Sexualities, Social Forces, Social Science Research

**REFEREE FOR THE FOLLOWING CONFERENCES/ASSOCIATIONS**

---

Verein für Socialpolitik, Nationalökonomische Gesellschaft (NOeG)

**REFEREE FOR THE FOLLOWING RESEARCH FUNDS**

---

Jubiläumsfond der Österreichischen Nationalbank, Deutsche Forschungsgemeinschaft (DFG)